

VILLAGE OF HAMMOND  
PIATT COUNTY, ILLINOIS

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ORDINANCE #2020-18

“An Ordinance Adopting a Diversity, Equity, and Inclusion Policy for the Village of Hammond”

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ADOPTED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF HAMMOND THIS  
9th DAY OF DECEMBER 2020

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Published in pamphlet form by authority of the Village Board of the Village of Hammond, Piatt  
County, Illinois, this 9th day of December 2020

VILLAGE OF HAMMOND  
PIATT COUNTY, ILLINOIS  
ORDINANCE #2020-18

**WHEREAS**, the Village of Hammond, Piatt County, Illinois, is a duly established and functioning municipal corporation; and

**WHEREAS**, the Village of Hammond, Illinois is committed to fostering, cultivating, and preserving a culture of diversity, equity, and inclusion; and

**WHEREAS**, the adoption of this policy shall serve as a call to action for the employees of the Village of Hammond to participate in practices within their assigned duties that identify historic inequities, include consideration of the entire community in the exploration of collaborative solutions, develop specific actions to remedy those inequities, and follow through and evaluate those actions for the continued improvement of the lives of all of the residents; and

**WHEREAS**, should any section or provision of this Ordinance or the adopted Diversity, Equity, and Inclusion Policy be declared to be invalid, that decision shall not affect the validity of this Ordinance or adopted Diversity, Equity, and Inclusion Policy as a whole or any part thereof, other than the part so declared to be invalid;

**NOW THEREFORE**, be it ordained by the corporate authorities of the Village of Hammond the following:

Section 1. The Diversity, Equity, and Inclusion Policy, included as Exhibit A to this Ordinance, is hereby adopted.

Section 2. This Ordinance shall be in full force and effect on December 9, 2020.

Passed by the Board of Trustees of the Village of Hammond, Piatt County, Illinois, this 9th day of December 2020, by the following roll call vote:

AYES: 6

NAYS: 0

ABSENT: 0

Approved by the President of the Board of Trustees of the Village of Hammond, this 9th day of December 2020.

Deborah Waldrop  
Village of Hammond President, Board of Trustees

Brenda Sebens  
Village of Hammond Clerk/Treasurer

State of Illinois                    )  
  ) ss.  
County of Piatt                    )  
Certificate of Publication        )

I, Brenda Sebens, certify that I am the duly appointed and acting Municipal Clerk of the Village of Hammond, Piatt County, Illinois.

I further certify that on December 9, 2020, the Corporate Authorities of such municipality passed and approved Ordinance #2020-18, entitled " An Ordinance Adopting a Diversity, Equity, and Inclusion Policy for the Village of Hammond", which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance #2020-18, including the Ordinance and a cover sheet thereof, was prepared and a copy of such Ordinance was posted in the municipal building commencing on December 10, 2020 and continuing for at least 10 (ten) days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the Municipal Clerk.

Dated at Hammond, Illinois, this 9th day of December, 2020.

(SEAL)

Brenda Sebens  
Municipal Clerk